

# Exhibit 4

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF NORTH CAROLINA  
ASHEVILLE DIVISION  
CIVIL ACTION NO: 1:23-CV-00041

JACOB DOE,

Plaintiff,

v.

THE UNIVERSITY OF NORTH  
CAROLINA SYSTEM, et al.

Defendants.

DECLARATION  
OF  
REBECCA GIBSON

**DECLARATION OF REBECCA GIBSON**

I, Rebecca Gibson, hereby declare as follows:

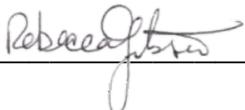
1. I am an adult over age 18, have never been adjudicated incompetent, do not suffer from mental or emotional illness, and make this declaration of my own free will, stating facts of which I have personal knowledge.
2. I am a named defendant in this matter.
3. I am, and at all times referenced in the Complaint was, a citizen and resident of the City of Durham located in Durham County, North Carolina, which I consider to be my usual place of abode where I intend to live, return, and remain indefinitely.
4. I have no residence other than that identified in the preceding paragraph that I consider to be my usual place of abode.
5. I am employed by the University of North Carolina at Chapel Hill (UNC-CH) as the Director of Report and Response in the Equal Opportunity and Compliance

Office and have been so employed since August 2021. Prior to that, I was employed as a Report and response coordinator in the same office beginning in October 2015.

6. All of the work I performed as an employee of UNC-CH related to the matters set forth in the Complaint occurred in and around Chapel Hill, North Carolina.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 25 day of April, 2023.

  
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Rebecca Gibson